

The Eastwind  
Community Church  
Board & Search  
Committee Are  
Excited to  
Introduce



# CARLOS DEVITIS

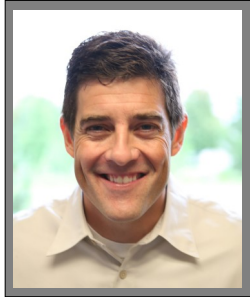
AS THE NEXT  
LEAD PASTOR OF  
EASTWIND COMMUNITY CHURCH

# LETTER OF RECOMMENDATION

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From the Search Committee & Board

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Mike McHargue



John Marshall

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How exciting to be able to announce the end to the search for our lead pastor! Having started the process six months ago, our search team set out to find a visionary leader who is humble but intellectually astute, takes Jesus and the Bible seriously, but doesn't take himself too seriously. In short, we were looking for a strong leader who was both "Eastwind-ish" and could take Eastwind and Southeast Boise boldly into the future. We started with an initial interest list of over 100 candidates from around the world, then narrowed the list first to seven extremely well-qualified finalists. After dozens (upon dozens!) of Zoom interviews it became blatantly clear Carlos fit all those characteristics and that God was pointing us to hire him as our next lead pastor. The committee (Brandon Buck, Deb Purdy, John Marshall, Dennis Doan, Jeanne Thomas and I) want to thank everyone at Eastwind for the encouragement, thoughtful comments, and consistent prayer throughout this process. - *Mike McHargue*

After receiving the search committee's recommendation, the Eastwind Board interviewed with Carlos, followed by an interview with Eastwind's staff. The conclusion after both interviews was unanimous. The search committee got it right, and Carlos was the new lead pastor we have been praying for. With that clear direction, the Board called a special meeting and voted to extend an offer to Carlos. We know you are going to come to love Carlos as we have and are excited about Eastwind's future and the influence our church will have going forward with him as our leader! - *John Marshall*

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# MEET THE DEVITIS FAMILY

## Carlos & Emily



- Carlos was born on the Esperanza hippie commune in No. California. He was introduced to Jesus in high school when a local realtor bought him a slice of pizza and shared the Gospel. Two years later he committed his future to Jesus while in London with Youth With a Mission.
- Carlos and Emily met in the Grove City College cafeteria in 1995, on his birthday. Her first words to him were, “Happy Birthday Carlos.” His reply, “Are you #4?” There is a story behind that.
- Unlike Carlos, Emily is a descendant of the Mayflower and spent her childhood playing on a farm in northeastern Connecticut that has been in her family for over 200 years. She met Jesus in junior high when a volunteer Sunday School teacher shared the Gospel with her.
- The past 20 years Carlos has served churches in CT, MN, and CA as a student pastor, family pastor, preacher, joke teller, and multi-site church planter.
- Emily is a high school math teacher and if you tell her some people just have a “math mind” you are in for a lecture. She has served the church as a youth volunteer, city outreach coordinator, local school champion, and in women’s ministry.

### Gabe

- 20 and studying at Azusa Pacific University
- Pursuing a marketing degree
- Loves playing basketball and writing lyrics

### Anna

- 18 and graduating in June
- Attending Westmont College in the fall
- If there was a college in the ocean she would be attending there in the fall

### Dominic

- 16 and finishing his Sophomore year of high school
- Loves mountain biking and surfing
- Built an incredible single track in his back yard and loves chapstick

### Anthony

- 13 and enjoys his position as the youngest child
- Creative and hopes to be a Lego designer someday
- Enjoys hiking and visiting the local climbing gym

# WHAT DREW YOU TO EASTWIND?

When I learned about the opportunity at Eastwind through the Slingshot Group I was drawn to Eastwind's history as a place where "everyone has the right to know about the real Jesus." This resonates with my own experience of being welcomed in and allowed to discover the goodness of God, as I was. What could it look like if we lived, and moved, and breathed with the belief that everyone was waiting for a meeting with God, who is good and full of kindness, and makes all things new? What if we all have a right to know the real Jesus? Well, with that question in my mind I began to feel the wind blowing at my back. While I have never been accused of being much of a runner I do know the difference between feeling the wind as it blows in your face, and fighting that wind, and feeling the wind as it blows at your back, propelling you along with its momentum. The Holy Spirit was blowing and we were being ushered along. God connected Eastwind Community Church and the DeVitis family. Now that is something I can get behind! What kind of future could we have together? A good one!



## MORE...

Additionally, there is a clear convergence between Eastwind's values and my own experience as a pastor; between who Eastwind is becoming and who I am becoming. I love and share Eastwind's commitments to work for the good of the local city, to offer an engaging Sunday experience with relevant Bible teaching and vibrant worship, to be unafraid to wrestle with the Bible, to serve both the church and our neighborhoods together, to grow through intentional community, to value our young people in everything we do, and to ceaselessly be about sharing the hope of Christ with our family, friends, schools, work, neighborhoods, and where we play. Together we are committed to inspiring people to follow Jesus and deepen their faith and relationship with Him.

## SHARE ONE PASSAGE THAT CAPTURES YOUR HEART FOR OUR CHURCH?

So from now on, we regard no one from a worldly point of view. Though we once regarded Christ in this way, we do so no longer. Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here! All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: that God was reconciling the world to himself in Christ, not counting people's sins against them. And he has committed to us the message of reconciliation. We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God! - *2 Corinthians 5:16-20*

# REFERENCE CHECK

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What those who know him best shared about Carlos...

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“Carlos is a team builder, visionary, and inspirational leader whom people want to follow. He lives what he believes and is prophetic in getting church people to understand and live for Kingdom values. ... He really is an amazing person! I would gladly attend any church Carlos pastors.”

*Gary Gandini  
Lead Pastor Peninsula  
Covenant Church*

“Carlos is humble and teachable and is always growing...He will do a great job for he longs to serve the church above himself and the church will be blessed because of that.”

*Benjamin Kerns  
Lead Pastor Marin  
Covenant Church*

“Carlos is a clear visionary with a passion for bringing people into deeper community. He leads based on a grace led relationship with Christ and has enduring enthusiasm in the face of challenges. He has a high level of personal integrity.”

*Dain Jepson  
Pastor Montgomery Community  
Church*

“Carlos is humble and teachable - a real life on life leader. For Carlos, it's personal - every interaction, every person, every answer to the call of Christ. He has a passion for the unchurched and will unite people in a common purpose. He is high inspiration and Carlos is the same over time. Carlos today is Carlos tomorrow. And wait until you meet Emily! They have a delightful marriage and family life - the real deal.”

*Kristin Hernandez  
Social Media Assistant, Peninsula  
Covenant Church*

“Carlos is simply amazing. I moved my family and came to this church in 2017 because of Carlos. He is inspirational and motivational and simply made us strive to become better people and followers of Christ. I eventually came on staff and worked for Carlos and can say that he is a true visionary. He isn't a Pastor that will come in and simply fill a gap. He will lead and inspire people to grow and will do what God calls him to do!”

*Danny Bowers  
Family Pastor &  
Executive Coach*

# RESUME HIGHLIGHTS

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## CARLOS DEVITIS

### • EXPERIENCE

- Peninsula Covenant Church / Redwood City, CA  
Family Pastor, Multi-Site Director, Equipping Pastor,  
Gathering Pastor / 2007 - Present
- Crossview Covenant Church / Mankato, MA  
Student Pastor / 2002-2007
- Pilgrim Covenant Church/ Granby, CT  
Student Pastor 2000-2002

### • STRENGTHS

- Preaching
- Leadership
- Vision
- Strategy

### • EDUCATION/ORDINATION

BS Education, Grove City College, 1998  
MA Leadership, Fuller Seminary, 2015  
Ordained to Word & Service with a focus on leadership,  
Evangelical Covenant Church

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## SERMONS SAMPLES

These links are to a few of Carlos's sermons given at Peninsula Covenant Church over the past couple of years. These sermons provide a glimpse into Carlos's engaging style of preaching and his gift of communicating biblical truth to people from a wide variety of backgrounds.

<https://bit.ly/CarlosSermon1>

<https://bit.ly/CarlosSermon2>

# NEXT STEPS

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## **April 26th**

Dennis Doan speaking along with Carlos for a Q & A session via Zoom

## **May 3rd—June 1st**

Carlos visiting small groups via Zoom. He would love an invitation to drop in

## **May 10th**

Eastwind Q & A session with Carlos via Zoom along with a brief message from Carlos

## **May 17th**

Carlos speaking via Zoom

## **May 24th**

Carlos speaking via Zoom

## **June 1st**

The DeVitis family relocating ... but we are holding this lightly as we see how the Shelter in Place restriction evolves

## **Dear Eastwind Community Church,**



This is an exciting time and a significant moment in the life of Eastwind as we welcome the DeVitis family into our community and introduce Carlos as our lead pastor. I believe God has been at work in our church and walking us through a period of transition that has led us to this point. When Mark Traylor was transitioning away from Eastwind, he used the analogy that Eastwind's ceiling created under his guidance was actually a floor, the foundation upon which Eastwind would build into greater things. I love that and believe the time has come to bring that analogy to life. We have spent the last few years learning who we are as a church outside of the leadership of our founding pastor. We are strong, resilient, and have a significant role to play in advancing God's kingdom in Boise. So we begin a new era now where we take all the good that has made Eastwind the church we love and launch into our future with Carlos at the helm. I am proud of our church and how we've stuck together these past couple of years and appreciate all of you for believing in and staying committed to Eastwind. I am excited to introduce Carlos and to begin writing this newest chapter in the story of Eastwind.

*John Marshall*

*Chairman of the Board,  
Eastwind Community Church*